

Huron Perth Centre for Children and Youth Strategic Plan

2023 - 2027



Vision

Healthy relationships and wellness for all in our communities

Mission

Supporting children, youth and families* on their mental health journey

Values

Positive Relationships | Stronger Together | Dignity and Self-Worth | Equity | Belonging | Hope

Strategic Directions



Enhance our services to better serve children, youth, and families

- Advance our services to deliver the right support at the right time
- Focus on early intervention and treatment
- Focus on the development of supportive relationships, natural communities to help all those we serve
- Integrate and optimize our services across our region



In collaboration with our partners, lead the development of a responsive system with and for children, youth, and families experiencing mental health challenges

- Advance the children & youth mental health service area planning priorities in Huron Perth
- Advocate for coordinated responses for children with intersecting needs
- Advocate on behalf of children and youth mental health at the Ontario Health Team tables
- Create stronger connections with adult mental health & addiction services
- Strengthen our partnership with youth and families



Invest in our people

- Acknowledge and celebrate the value of staff
- Support staff wellness and development
- Prioritize staff total compensation and advocate for wage parity
- Develop a comprehensive retention and recruitment strategy



Deepen our organizational effectiveness

- Actively embody equity, diversity, and inclusion in all we do
- Refresh our identity and presence in communities
- Build organizational structures to best support our work

*By family we mean the group of people in an individual's life that provides the typical role of family as a support system