

Intensive Services Child and Youth Worker

Reporting to: Director of Supervision and Development and Director of Programs and Services

Location: Serving Clients in Huron & Perth Counties (Offices in Stratford, Clinton & Listowel)

The Huron-Perth Centre is an accredited child and youth mental health centre that offers an employment experience conducive to professional growth and development for all staff. We provide children, youth, parents, caregivers, women, families, and communities with the tools and supports they need to strengthen their mental health and well-being.

Our Vision: Healthy relationships and wellness for all in our community.

Our Mission: Supporting children, youth and families on their mental health journey.

Our Values: positive relationships; stronger together; dignity and self-worth; equity; belonging; hope

What's the Opportunity?

We are looking for a dedicated Intensive Services Worker who will join our Intensive team to provide evidence informed clinical interventions with children and youth who present with more complex or intersecting mental health needs. Supports are provided wherever required: in the office, in the home, in the community and the school. Supports are also provided to parents and caregivers of children and youth as required. In collaboration with other members of the clinical team, this staff will be responsible for the development and implementation of intervention plans to support children, youth and their parents or caregivers.

Why Work for Us?

The Huron-Perth Centre is the lead agency for children's mental health services in Huron and Perth counties. Our team is committed to the wellness of our clients, each other and to clinical excellence. We care for our staff team by providing guidance and support, professionalism, and respect.

Join us to:

- Work with an exceptional group of staff with the shared purpose of improving the lives of children and youth.
- Grow your clinical lens through work with a diverse team of clinicians
- Provide support to children, youth and their families
- Work closely with community partners to support the needs within our communities

What You'll be Doing:

- Participates and contributes to the Centre's teams
- Supports the development and implementation of intervention plans in collaboration with other members of the clinical team
- Employs interventions that promote healthy relationship development, adaptive coping skills and self regulation
- Collaborates with formal and informal supports as appropriate to the plan
- Regularly reviews progress, goals and overall treatment plan with child, youth and caregiver

- Engage in regular consultation and collaboration with mental health therapists involved in the intervention planning
- Participates in clinical interventions in a variety of setting including but not limited to office, school, home and community settings
- Participates in program development, and implementation
- Complies with report/documentation expectations of the Centre
- Participates in Centre evaluation practices
- Participates in Ministry/Agency monitoring, as required
- Participates in appropriate professional development
- Complies with the Centre's Occupational Health and Safety policies and procedures
- All other duties as assigned

What We're Looking For:

- College diploma-preferred Child and Youth Care Worker Diploma, Applied Behavior Analysis or related area of study
- Preferred 2 years of experience in related field
- An understanding of Trauma informed care, coordinated care planning and attachment-based interventions such as Circle of Security Parenting
- Understanding of youth and family engagement principles and restorative justice practices
- Working knowledge of Microsoft Windows and Office applications
- Experience with an electronic data system and record keeping
- Strong communication skills-interpersonal, oral and written
- Valid driver's licence and access to a vehicle including adequate insurance to transport clients
- Respect for all aspects of confidentiality
- First Aid and CPR training
- Safe Management Group Crisis Intervention Training

Anything Else You Should Know?

- 35 hours per week, contract position (April 2025 – July 2026, potential for extension based on funding)
- Competitive compensation package
- Flexible work environment, including work from home options, flex time and generous vacation package
- Opportunities for professional growth, development, and greater responsibility
- Travel may be required across offices
- There may be times when this role is required to work in excess of the normal workweek to meet administrative responsibilities.

Hourly Rate: \$27.63-33.70

Expressions of interest will be accepted until April 7, 2025

Please email your expression of interest and resume to careers@hpcentre.on.ca

Huron-Perth Centre values diversity and inclusion in our workforce and our services. We believe that diverse perspectives and backgrounds enrich our performance, our communities, and our employees' lives. If you need any accommodation during the recruitment process, please contact (careers@hpcentre.on.ca) We appreciate the interest of all applicants, but only those selected for an interview will be contacted.